

## Senior HR Generalist – Akron, Ohio

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Welty provides professional construction management services, specializing in Lean Construction for clients in a variety of energy, healthcare, commercial, education, and hospitality markets nationwide. With offices in Akron and Cleveland, Ohio, Welty has been **Enriching Lives through Great Construction and Building Projects since 1945**. Welty has the distinction of creating some of the most prestigious community projects including the world-renowned Goodyear Tire & Rubber Company's new Global Headquarters, major renovations of the Pro Football of Fame, the FirstEnergy Transmission Control Center and is currently working on many Electric Utility Transmission and Distribution Projects in addition to many others.

At Welty Building Company, we live our terminal values of **Openness, Passion, Teamwork, Integrity, and Customer Centricity (OPTIC)**. We bring a creative energy to our projects where every individual is an essential part of the team. The work we do is collaborative, with an entrepreneurial spirit, and opportunity for growth and improvement. With our cutting edge approach, we expand the boundaries of the way things have always been done in favor of innovation, and exceeding our client's expectations. Welty does much more than construct and build great projects and buildings, we build relationships – with our clients, employees and the communities they serve.

Welty is looking for a Senior HR Generalist with the following strengths and overall qualifications:

This individual must have a great attitude, demonstrate high energy, and have the ability to communicate effectively within all levels of the organization. This individual must have the skills to work independently while contributing to the overall success of the HR team.

- Experience (5 to 10 years) with overall HR compliance- State and Federal guidelines/regulations
- Knowledge and experience with BWC guidelines and implementation
- Training – most importantly the ability to create training content – technical, soft skill and general
- Overall experience with HRIS systems (+ would be implementation and maintenance)
- Experience conducting orientations/trainings
- Experience in recruiting
- Understanding of Lean Principles a plus

- Excellent verbal and written communication skills
- Excellent Microsoft Suite skills (Excel proficiency a must)

Welty offers competitive compensation and benefits package. Interested candidates can send their resumes in confidence to [careers@thinkwelty.com](mailto:careers@thinkwelty.com).

**Welty Building Company Ltd. is an equal opportunity employer.**