

MEP Project Manager – Northeast, Ohio

Welty Building Company is currently searching for an MEP Project Manager to fill this critical role on a large, several hundred million dollar, high profile, multi-year project located in North East Ohio.

Welty provides professional construction management services, specializing in Lean Construction for clients in a variety of energy, healthcare, commercial, education, and hospitality markets nationwide. With offices in Akron, Cleveland and Columbus, Ohio, Welty has been **Enriching Lives through Great Construction and Building Projects** since 1945. Welty has the distinction of creating some of the most prestigious community projects including the world-renowned Goodyear Tire & Rubber Company's new Global Headquarters, major renovations of the Pro Football of Fame, the FirstEnergy Transmission Control Center and is currently working on several Electric Utility Transmission and Distribution Projects in addition to many others.

At Welty Building Company, we live our terminal values of **Openness, Passion, Teamwork, Integrity, and Customer Centricity (OPTIC)**. We bring a creative energy to our projects where every individual is an essential part of the team. The work we do is collaborative, with an entrepreneurial spirit, and opportunity for growth and improvement. With our cutting edge approach, we expand the boundaries of the way things have always been done in favor of innovation, and exceeding our client's expectations. Welty does much more than construct and build great projects and buildings, we build relationships – with our clients, employees and the communities they serve.

General Summary of Job Responsibilities:

Project Managers will collaboratively lead, taking responsibility for end to end service delivery using Lean construction principles. Our Project Managers act as the key, day to day client interface. They ensure that client objectives are met and that projects are delivered to time and cost targets as well as the appropriate quality standards. Our Project Managers report to the Director of Construction.

Job Description:

- Provide leadership in motivating the M/E/P team and maintain a positive work environment.
- Leading the establishment of the overall success criteria for the project, including time, cost, technical and performance parameters

- Planning for and the ongoing management of quality, safety, health and environment issues
- Communicate with owners, architects and subcontractors related to project risk, timetables, cost/budgets, and change management.
- Perform pre-construction planning, scheduling and cost control.
- Project planning, including ensuring the production of the detailed project plan
- Buy-out of job by determining the subcontracting strategy for the project and preparing front-end documents and bid processes under various project delivery models.
- Assisting in leading and facilitating the overall cross-functional project team
- Monitoring and applying performance management techniques, including the use of Scorecard to improve project performance
- Managing the flow of project information between the team and the client, through regular meetings and written communications
- Taking a leading role in interfacing with the client and other consultants, at all project stages

Successful candidates must possess the following attributes:

- Bachelor's degree or Masters in - Engineering, Construction Management or equivalent experience
- Ten + years of experience as a Project Manager of commercial building **projects valued at \$50 million or larger**
- Experience with complex M/E/P Systems on large-scale projects or equivalent combination of education and experience
- Strong technical and communication skills are critical
- Experience in Lean Construction processes and/or the ability to adapt to new methodologies
- A record of leading projects that finish safely, on time and on budget
- Ensure strict adherence to safety, ethics and compliance requirements
- The ability to lead and work in a collaborative environment
- An attention to world class quality and workmanship

- Proficient in Procore (preferred) and Microsoft Office a must
- Understanding of project level accounting
- Capable of managing multiple priorities simultaneously
- Ability to read and understand drawings, blueprints, specifications and contractual documents
- Conduct themselves professionally with Welty's longtime client and contractor relationships
- Ability to leverage technology within a construction environment
- Must have preconstruction and/or estimating experience

This position offers very competitive compensation and benefits package.

Interested candidates can send their resumes in confidence to careers@thinkwelty.com

Welty Building Company Ltd. is an equal opportunity employer.