

## Lead Superintendent – Akron, Ohio

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Welty Building Company is seeking to fill key field positions based out of our Cleveland, Ohio office. Welty Building Company provides professional construction management services, specializing in Lean Construction, for clients in a variety of healthcare, commercial, education, energy and hospitality markets nationwide. With offices in Akron, Cleveland and Columbus, Ohio, Houston, Texas and Pittsburgh, Pennsylvania, Welty has been Enriching Lives through Great Buildings since 1945. Welty has had the distinction of creating some of the most prestigious community assets, including the world-renowned Goodyear® Tire & Rubber Company's new Global Headquarters, major renovations to the Pro Football Hall of Fame, Kay Jewelers Pavilion at Akron Children's Hospital, the FirstEnergy Transmission Control Center, Scioto Downs and many others. Learn more at: [www.thinkwelty.com](http://www.thinkwelty.com).

At Welty Building Company, we live our terminal values of **Family, Safety, Communications, Diplomacy, Prosperity and Personal Growth**. We bring a creative energy to our projects where every individual is an essential part of the team. The work we do is collaborative, with an entrepreneurial spirit, and opportunity for growth and improvement. With our cutting edge approach, we expand the boundaries of the way things have always been done in favor of innovation, and exceeding our client's expectations. Welty does much more than construct and build great projects and buildings, we build relationships – with our clients, employees and the communities they serve.

We are looking for a Lead Superintendent with excellent leadership skills with a sense of urgency who is looking for a growth opportunity in a company that is expanding rapidly. Successful candidates must possess the following attributes:

- Ten years minimum experience as a superintendent of commercial building projects, with a minimum of five years in a leadership role
- Experience in ground-up office, multi-use and large renovation projects required, healthcare a plus
- Extensive experience dealing with subcontractors from concrete to finishings
- Experience in Lean Construction processes and/or the ability to adapt to new methodologies
- A record of leading projects that finish safely, on time and on budget
- Ensure strict adherence to safety, ethics and compliance requirements
- The ability to lead and work in a collaborative environment
- Must have a history of developing and leading strong teams

- An attention to world class quality and workmanship
- Proficient in scheduling and construction software – Prolog and Microsoft Word
- Capable of managing multiple priorities simultaneously
- Ability to read and understand drawings, blueprints, specifications and contractual documents
- Have all OSHA training required to supervise project
- Manage all self-performed labor

In addition, while not mandatory, a bachelor's degree in business, construction management or engineering would be a plus.

Welty offers competitive compensation and benefits package, as well as excellent opportunities for career growth.

Interested candidates can send their resumes in confidence to [careers@thinkwelty.com](mailto:careers@thinkwelty.com).

**Welty Building Company Ltd. is an equal opportunity employer.**